

Administrative/Professional Pay Plan

Karnes City ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum		
1	Asst Business Manager	226	Daily	\$157.38	\$195.95	\$234.34	
			226 Days	35,568	44,285	52,961	
2	HR Coordinator	226	Daily	\$207.96	\$246.56	\$285.04	
			226 Days	47,000	55,723	64,419	
			District PEIMS/Supertinent's Secretary	226			
			Safety & Security Coordinator	226			
			Tax Collector	226			
3	Athletic Trainer	226	Daily	\$245.74	\$311.11	\$376.48	
			187 Days	45,953	58,178	70,402	
			212 Days	52,097	65,955	79,814	
			226 Days	55,537	70,311	85,084	
4	Business Manager	226	Daily	\$294.89	\$364.97	\$435.04	
			226 Days	66,645	82,483	98,319	
			Elementary Principal	226			
			High School Band Director	226			
			HR Director	226			
			Secondary Asst Principal	226			
5	Special Programs Coordinator	226	Daily	\$342.82	\$418.59	\$494.36	
			226 Days	77,477	94,601	111,725	
			Director of Maintenance	226			
			Food Service Director	226			
			Jr High Principal	226			
6	Technology Director	226	Daily	\$377.10	\$459.88	\$542.66	
			226 Days	85,225	103,933	122,641	
			Athletic Director	226			
			Director of Instructional Services	226			
			Federal/Special Programs Director	226			
7	High School Principal	226	Daily	\$395.95	\$518.36	\$640.76	
			226 Days	89,485	117,149	144,812	
			Asst Superintendent	226			
	Chief Financial Officer	226					